# **Group Vision Care Plan**

**vsp**. vision care

# EVIDENCE OF COVERAGE & DISCLOSURE FORM

Provided by: VISION SERVICE PLAN

3333 Quality Drive, Rancho Cordova, CA 95670 (916) 851-5000 (800) 877-7195

THIS EVIDENCE OF COVERAGE AND DISCLOSURE FORM DISCLOSES THE TERMS AND CONDITIONS OF COVERAGE. PLEASE READ THE FORM COMPLETELY AND CAREFULLY. INDIVIDUALS WITH SPECIAL HEALTHCARE NEEDS SHOULD CAREFULLY READ THOSE SECTIONS THAT APPLY TO THEM. ALL APPLICANTS HAVE A RIGHT TO REVIEW THE EVIDENCE OF COVERAGE AND DISCLOSURE FORM PRIOR TO ENROLLMENT.

#### To be filled in by employer in the event this document is used to develop a Summary Plan Description:

NAME OF EMPLOYER: NAME OF PLAN: PRINCIPAL ADDRESS:

EMPLOYER I.D.#:

PLAN #:

PLAN ADMINISTRATOR: ADDRESS:

PHONE NUMBER:

REGISTERED AGENT FOR SERVICE OF LEGAL PROCESS, IF DIFFERENT FROM PLAN ADMINISTRATOR:

ADDRESS:

THIS EVIDENCE OF COVERAGE AND DISCLOSURE FORM CONSTITUTES ONLY A SUMMARY OF THE TERMS AND CONDITIONS OF COVERAGE. THE PLAN CONTRACT ITSELF SHOULD BE CONSULTED TO DETERMINE GOVERNING TERMS AND CONDITIONS OF COVERAGE.

#### **DEFINITIONS:**

ADDITIONAL BENEFIT RIDER	The document attached to this Evidence of Coverage,, when purchased by Group, which lists selected vision care services and vision care materials that a Covered Person is entitled to receive by virtue of the Plan.
ANISOMETROPIA	A condition of unequal refractive state for the two eyes, one eye requiring a different lens correction than the other.
BENEFIT AUTHORIZATION	Authorization issued by VSP identifying the individual named as a Covered Person of VSP, and identifying those Plan Benefits to which a Covered Person is entitled.
COPAYMENTS	Any amounts required to be paid by or on behalf of a Covered Person for Plan Benefits which are not fully covered.
COVERED PERSON	An Enrollee or Eligible Dependent who meets VSP's eligibility criteria and on whose behalf Premiums have been paid to VSP, and who is covered under this plan.
ELIGIBLE DEPENDENT	Any legal dependent of an Enrollee of Group who meets the criteria for eligibility established by Group and approved by VSP under section VI. ELIGIBILITY FOR COVERAGE of the Group Plan document maintained by your Group Administrator under which such Enrollee is covered.
EMERGENCY CONDITION	A condition, with sudden onset and acute symptoms, that requires the Covered Person to obtain immediate medical care, or an unforeseen occurrence requiring immediate, non-medical action.
ENROLLEE	An employee or member of Group who meets the criteria for eligibility specified under section VI. ELIGIBILITY FOR COVERAGE of the Group Plan document maintained by your Group Administrator.
EXPERIMENTAL NATURE	Procedure or lens that is not used universally or accepted by the vision care profession, as determined by VSP.
GROUP	An employer or other entity which contracts with VSP for coverage under this plan in order to provide vision care coverage to its Enrollees and their Eligible Dependents.

**KERATOCONUS** A development or dystrophic deformity of the cornea in which it becomes coneshaped due to a thinning and stretching of the tissue in its central area. MEMBER DOCTOR An optometrist or ophthalmologist licensed and otherwise qualified to practice vision care and/or provide vision care materials who has contracted with VSP to provide vision care services and/or vision care materials on behalf of Covered Persons of VSP. NON-MEMBER PROVIDER Any optometrist, optician, ophthalmologist, or other licensed and gualified vision care provider who has not contracted with VSP to provide vision care services and/or vision care materials to Covered Persons of VSP. PLAN BENEFITS The vision care services and vision care materials which a Covered Person is entitled to receive by virtue of coverage under this plan, as defined on the enclosed insert or in the Schedule of Benefits attached as Exhibit A to the Group Plan document maintained by your Group Administrator. PREMIUMS The payments made to VSP by or on behalf of a Covered Person to entitle him/her to Plan Benefits, as stated in the Schedule of Premiums attached as Exhibit B to the Group Plan document maintained by your Group Administrator. **RENEWAL DATE** The date on which this plan shall renew or terminate if proper notice is given. SCHEDULE OF BENEFITS The document, attached as Exhibit A to the Group Plan document maintained by your Group Administrator, which lists the vision care services and vision care materials which a Covered Person is entitled to receive by virtue of this plan. SCHEDULE OF PREMIUMS The document, attached as Exhibit B to the Group Plan document maintained by your Group Administrator, which states the payments to be made to VSP by or on behalf of a Covered Person to entitle him/her to Plan Benefits.

#### ELIGIBILITY FOR COVERAGE

<u>Enrollees:</u> To be eligible for coverage, a person must currently be an employee or member of the Group, and meet the criteria established in the coverage criteria mutually agreed upon by Group and VSP.

<u>Eligible Dependents</u>: If dependent coverage is provided, the persons eligible for coverage as dependents shall include the legal spouse of any Enrollee, and any unmarried child of an Enrollee who has not attained the limiting age as shown on the enclosed insert, including any natural child from the moment of birth, legally adopted child from the moment of placement for adoption with the Enrollee, or other child for whom a court holds the Enrollee responsible.

A dependent, unmarried child over the limiting age as shown on the enclosed insert may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon the Enrollee for support and maintenance.

#### ANNUAL ENROLLMENT/DISENROLLMENT

Except for new Enrollees joining this plan, Enrollees and Eligible Dependents shall have the right to become covered or cancel coverage once each year during the thirty (30) day period beginning sixty (60) days prior to the anniversary of the effective date of this plan (or as may otherwise be allowed by mutual agreement between the Group and VSP). Any such coverage or cancellation of coverage may be accomplished only by Group giving VSP written notice thereof on behalf of the Enrollee or Eligible Dependent before the end of the prescribed thirty (30) day period and will take effect on the anniversary date following receipt of such notice.

#### PREMIUMS

Your Group is responsible for payments to VSP of the periodic charges for your coverage. You will be notified of your share of the charges, if any, by your Group. The entire cost of the program is paid to VSP by your Group.

#### PROCEDURES FOR USING THIS PLAN

# PLEASE READ THE FOLLOWING INFORMATION SO YOU WILL KNOW FROM WHOM OR WHAT GROUP OF PROVIDERS HEALTH CARE MAY BE OBTAINED.

- 1. When you desire to obtain Plan Benefits from a Member Doctor, you should contact a Member Doctor or VSP. A list of names, addresses, and phone numbers of Member Doctors in your geographic location can be obtained from your Group, Plan Administrator, or VSP. If this list does not cover the geographic area in which you desire to seek services, you may call or write the VSP office nearest you to obtain one which does.
- 2. If you are eligible for Plan Benefits, VSP will provide Benefit Authorization directly to the Member Doctor. If you contact a Member Doctor directly, you must identify yourself as a VSP member so the doctor knows to obtain Benefit Authorization from VSP.
- 3. When such Benefit Authorization is provided by VSP and services are performed prior to the expiration date of the Benefit Authorization, this will constitute a claim against this plan in spite of your termination of coverage or the termination of this plan. Should you receive services from a Member Doctor without such Benefit Authorization or obtain services from a provider who is not a Member Doctor, you are responsible for payment in full to the provider.
- 4. You pay only the Copayment (if any) to the Member Doctor for the services covered by this plan. VSP will pay the Member Doctor directly according to their agreement with the doctor. VSP reimburses its Member Doctors on a fee-for-service basis. There are no incentives or financial bonuses paid to Member Doctors for services covered under this plan.

Note: If you are eligible for and obtain Plan Benefits from a Non-Member Provider, you should pay the provider his full fee. You will be reimbursed by VSP in accordance with the Non-Member Provider reimbursement schedule shown on the enclosed insert, less any applicable Copayments.

5. In emergency conditions, when immediate vision care of a medical nature such as for bodily trauma or disease is necessary, Covered Person can obtain covered services by contacting a Member Doctor (or Out-of-Network Provider if the attached Schedule of Benefits indicates Covered Person's Plan includes such coverage). No prior approval from VSP is required for Covered Person to obtain vision care for Emergency Conditions of a medical nature. However, services for medical conditions, including emergencies, are covered by VSP only under the Acute EyeCare and Primary EyeCare Plans. If coverage for one of these plans is not indicated on the attached Schedule of Benefits or Addendum, Covered Person is not covered by VSP for medical services and should contact a physician under Covered Person's medical insurance plan for care. For emergency conditions of a non-medical nature, such as lost, broken, or stolen glasses, the Covered Person should contact VSP's Customer Service Department for assistance.

Emergency vision care is subject to the same benefit frequencies, plan allowances, Copayments and exclusions stated herein. Reimbursement to Member Doctors will be made in accordance with their agreement with VSP.

- 6. In the event of termination of a Member Doctor's membership in VSP, VSP will remain liable to the Member Doctor for services rendered to you at the time of termination and permit Member Doctor to continue to provide you with Plan Benefits until the services are completed or until VSP makes reasonable and appropriate arrangements for the provision of such services by another authorized doctor.
- 7. VSP will reimburse covered services provided via telehealth on the same basis and to the same extent as covered services delivered in-person.

#### **BENEFIT AUTHORIZATION PROCESS**

VSP authorizes Plan Benefits according to the latest eligibility information furnished to VSP by Covered Person's Group and the level of coverage (i.e. service frequencies, covered materials, reimbursement amounts, limitations, and exclusions) purchased for Covered Person by Group under this Plan. When Covered Person requests services under this Plan, Covered Person's prior utilization of Plan Benefits will be reviewed by VSP to determine if Covered Person is eligible for new services based upon Covered Person's Plan's level of coverage. Please refer to the attached Schedule of Benefits for a summary of the level of coverage provided to Covered Person by Group.

A. Appeals: If VSP denies the doctor's request for prior authorization, the doctor, Covered Person or the Covered Person's authorized representative may request an appeal of the denial. Please refer to the section on Claim Appeals, below, for details on how to request an appeal. VSP shall provide the requestor with a final review determination within thirty (30) calendar days from the date the request is received. A second level appeal, and other remedies as described below, is also available. VSP shall resolve any second level appeal within thirty (30) calendar days. Covered Person may designate any person, including the provider, as Covered Person's authorized representative.

For more information regarding VSP's criteria for authorizing or denying Plan Benefits, please contact VSP's Customer Service Department.

#### BENEFITS AND COVERAGES

Through its Member Doctors, VSP provides Plan Benefits to Covered Persons, subject to the limitations, exclusions, and Copayment(s) described herein. When you wish to obtain Plan Benefits from a Member Doctor, you should contact the Member Doctor of your choice, identify yourself as a VSP member, and schedule an appointment. If you are eligible for Plan Benefits, VSP will provide Benefit Authorization for you directly to the Member Doctor prior to your appointment.

# IMPORTANT: The benefits described below are typical services and materials available under most VSP plans. However, the actual Plan Benefits provided to you by your Group may be different. Refer to the attached Schedule of Benefits and/or Disclosure to determine your specific Plan Benefits.

- 1. Eye Examination: A complete initial vision analysis which includes an appropriate examination of visual functions, including the prescription of corrective eyewear where indicated. Each Covered Person is entitled to a Eye Examination as indicated on the enclosed insert.
- 2. Lenses: The Member Doctor will order the proper lenses necessary for your visual welfare. The doctor shall verify the accuracy of the finished lenses. Each Covered Person is entitled to new lenses as indicated on the enclosed insert.
- 3. Frames: The Member Doctor will assist in the selection of frames, properly fit and adjust the frames, and provide subsequent adjustments to frames to maintain comfort and efficiency. Each Covered Person is entitled to new frames as indicated on the enclosed insert.
- 4. Contact lenses: Unless otherwise indicated on the enclosed insert, contact lenses are available under this Plan in lieu of all other lens and frame benefits described herein.

When you obtain Necessary contact lenses from a Member Doctor, professional fees and materials will be covered as indicated on the enclosed insert.

When Elective contact lenses are obtained from a Member Doctor, VSP will provide an allowance toward the cost of professional fees and materials. A 15% discount shall also be applied to the Member Doctor's usual and customary professional fees for contact lens evaluation and fitting. Contact lens materials are provided at the Member Doctor's usual and customary charges.

- 5. If you elect to receive vision care services from one of the Member Doctors, Plan Benefits are provided subject only to your payment of any applicable Copayment. If your Plan includes Non-Member Provider coverage and you choose to obtain Plan Benefits from a Non-Member Provider, you should pay the Non-Member Provider his full fee. VSP will reimburse you in accordance with the reimbursement schedule shown on the enclosed insert, less any applicable Copayment. THERE IS NO ASSURANCE THAT THE SCHEDULE WILL BE SUFFICIENT TO PAY FOR THE EXAMINATION OR THE MATERIALS. Availability of services under the Non-Member Provider reimbursement schedule is subject to the same time limits and Copayments as those described for Member Doctor services. Services obtained from a Non-Member Provider are in lieu of obtaining services from a Member Doctor and count toward plan benefit frequencies.
- 6. Low Vision Services and Materials (applicable only if included in your Plan Benefits outlined on the enclosed insert): The Low Vision Benefit provides special aid for people who have acuity or visual field loss that cannot be corrected with regular lenses. If a Covered Person falls within this category, he or she will be entitled to professional services as well as ophthalmic materials including but not limited to supplemental testing, evaluations, visual training, low vision prescription services, plus optical and non-optical aids, subject to the frequency and benefit limitations as outlined on the enclosed insert. Consult your Member Doctor for details.

#### COPAYMENT

The benefits described herein are available to you subject only to your payment of any applicable Copayment(s) as described in this booklet and on the enclosed insert. ANY ADDITIONAL CARE, SERVICE AND/OR MATERIALS NOT COVERED BY THIS PLAN MAY BE ARRANGED BETWEEN YOU AND THE DOCTOR.

#### **EXCLUSIONS AND LIMITATIONS OF BENEFITS**

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Member Doctor or by calling VSP's Customer Care Division at (800) 877-7195.

This Plan is designed to cover visual needs rather than cosmetic materials. If you select any of the following extras, this Plan will pay the basic cost of the allowed lenses or frames, and you will be responsible for the additional costs for the options, unless the extra is defined as a Plan Benefit in the enclosed Schedule of Benefits insert.

- Optional cosmetic processes.
- Anti-reflective coating.
- Color coating.
- Mirror coating.
- Scratch coating.
- Blended lenses.
- Cosmetic lenses.
- Laminated lenses.
- Oversize lenses.
- · Polycarbonate lenses.
- Photochromic lenses, tinted lenses except Pink #1 and Pink #2.
- Progressive multifocal lenses.
- UV (ultraviolet) protected lenses.
- Certain limitations on low vision care.
- A frame that costs more than the Plan allowance
- Contact lenses (except as noted elsewhere herein).

#### NOT COVERED

#### There is no benefit under this plan for professional services or materials connected with:

- Orthoptics or vision training and any associated supplemental testing; plano lenses (less than ±.50 diopter power); or two pair of glasses in lieu of bifocals.
- Replacement of lenses and frames furnished under this plan which are lost or broken except at the normal intervals when services are otherwise available.
- Medical or surgical treatment of the eyes.
- Corrective vision treatment of an Experimental Nature.
- · Costs for services and/or materials above Plan Benefit allowances indicated on the enclosed insert.
- · Services/materials not indicated as covered Plan Benefits on the enclosed insert.

#### LIABILITY IN EVENT OF NON-PAYMENT

In the event VSP fails to pay the provider, you shall not be liable for any sums owed by VSP other than those not covered by the policy.

#### Timely Access to Care

Covered Persons have the right to receive care and services in a timely manner.

Appointment Type	Timeframe
Routine Eye Exam	Within 15 business days
Non-Urgent Medical	Within 10 business days
Urgent Care	If call is received during office hours, and the doctor determines the need of the member to be urgent, member should be seen within 24 hours
Telephone Screening	Evaluated to determine the severity of the condition and disposition of the patient

#### Language Interpreter Services

Covered Persons have the right to receive language interpreter services. When scheduling an appointment, they can tell the provider's office that they need an interpreter at the time of their visit.

#### **COMPLAINTS AND GRIEVANCES**

If Covered Person ever has a question or problem, Covered Person's first step is to call VSP's Customer Service Department. The Customer Service Department will make every effort to answer Covered Person's question and/or resolve the matter informally. If a matter is not initially resolved to the satisfaction of a Covered Person, the Covered Person may communicate a complaint or grievance to VSP orally or in writing by using the complaint form that may be obtained upon request from the Customer Service Department. A grievance is any written or oral expression of dissatisfaction regarding the plan and/or provider, including quality of care concerns, a complaint, dispute, request for reconsideration or appeal made by a Covered Person or the Covered Person's representative. This includes a written or oral expression of dissatisfaction by a Covered Person or group contract holder who believes their plan contract has been or will be improperly cancelled, rescinded, or not renewed. Covered Persons also have the right to submit written comments or supporting documentation concerning a complaint or grievance to assist in VSP's review. VSP will resolve the complaint or grievance within thirty (30) days after receipt

#### **Claim Payments and Denials**

A. Initial Determination: VSP will pay or deny claims within thirty (30) calendar days of the receipt of the claim from the Covered Person or Covered Person's authorized representative. In the event that a claim cannot be resolved within the time indicated VSP may, if necessary, extend the time for decision by no more than fifteen (15) calendar days.

**B.** Request for Appeals: If a Covered Person's claim for benefits is denied by VSP in whole or in part, VSP will notify the Covered Person in writing of the reason or reasons for the denial. Within one hundred eighty (180) days after receipt of such notice of denial of a claim, Covered Person may make a verbal or written request to VSP for a full review of such denial. The request should contain sufficient information to identify the Covered Person for whom a claim for benefits was denied, including the name of the VSP Enrollee, Member Identification Number of the VSP Enrollee, the Covered Person's name and date of birth, the name of the provider of services and the claim number. The Covered Person may state the reasons the Covered Person believes that the claim denial was in error. The Covered Person may also provide any pertinent documents to be reviewed. VSP will review the claim and give the Covered Person the opportunity to review pertinent documents, submit any statements, documents, or written arguments in support of the claim, and appear personally to present materials or arguments. Covered Person or Covered Person's authorized representative should submit all requests for appeals to:

#### VSP Member Appeals 3333 Quality Drive Rancho Cordova, CA 95670 (800) 877-7195

VSP's determination, including specific reasons for the decision, shall be provided and communicated to the Covered Person within thirty (30) calendar days after receipt of a request for appeal from the Covered Person or Covered Person's authorized representative.

When Covered Person has completed all appeals mandated by the Employee Retirement Income Security Act of 1974 ("ERISA"), additional voluntary alternative dispute resolution options may be available, including mediation and arbitration. Covered Person should contact the U. S. Department of Labor or the State insurance regulatory agency for details. Additionally, under ERISA (Section 502(a)(1)(B)) [29 U.S.C. 1132(a)(1)(B)], Covered Person has the right to bring a civil (court) action when all available levels of denied claims, including the appeal process, have been completed, the claims were not approved in whole or in part, and Covered Person disagrees with the outcome.

**C. Review by the Department of Managed Health Care**: The California Department of Managed Health Care is responsible for regulating health care service plans. If you have a grievance against your health plan, you should first telephone your health plan at (800) 877-7195 and use your health plan grievance process before contacting the Department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you. If you need help with a grievance involving an emergency, a grievance that has not been satisfactorily resolved by your health plan, a grievance that has remained unresolved for more than 30 days, you may call the Department for assistance. You may also be eligible for an Independent Medical Review (IMR). If you are eligible for an IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the medical necessity of the proposed service or treatment, coverage decisions for treatments that are experimental, investigational in nature and payment disputes for emergency or urgent medical reviews. The Department also has a toll-free telephone number (1-888-466-2219) and a TDD line (1-877-688-9891) for the hearing and speech impaired. The Department's Web site www.dmhc.ca.gov has complaint forms, IMR application forms and instructions online.

The plan's grievance process and the Department's complaint review process are in addition to any other dispute resolution procedures that may be available to Covered Persons, and the failure to use these procedures does not preclude Covered Person's use of any other remedy provided by law. You are not required to use a specific form to submit a grievance to the department. If a member or group contract holder submits a grievance to the plan or the department before the effective date of a cancellation, rescission, or nonrenewal for reasons other than nonpayment of premiums, the plan shall continue to provide coverage until a final determination regarding the request for review has been made.

#### ARBITRATION

Any dispute or question arising between VSP and Group or any Covered Person involving the application, interpretation, or performance under this plan shall be settled, if possible, by amicable and informal negotiations. This will allow such opportunity as may be appropriate under the

circumstances for fact-finding and mediation. If any issue cannot be resolved in this fashion, it shall be submitted to arbitration. The procedure for arbitration hereunder shall be conducted pursuant to the Rules of the American Arbitration Association.

#### TERMINATION OF BENEFITS

Terms and cancellation conditions of this plan are shown on the enclosed insert. Plan Benefits will cease on the date of cancellation of this plan whether the cancellation is by Group or by VSP due to non-payment of Premium. If service is being rendered to you as of the termination date of this plan, such service shall be continued to completion, but in no event beyond six (6) months after the termination date of this plan.

#### INDIVIDUAL CONTINUATION OF BENEFITS

This program is available to groups of a minimum of ten (10) employees and is, therefore, not available on an individual basis. When a Group terminates its coverage, individual coverage is not available for Enrollees of the Group who may desire to retain their coverage.

#### THE CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT OF 1985 (COBRA)

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) requires that, under certain circumstances, health plan benefits available to an eligible Enrollee and his or her Eligible Dependents be made available for purchase by said persons upon the occurrence of a COBRA-qualifying event. If, and only to the extent COBRA applies, VSP shall make the statutorily-required continuation coverage available for purchase in accordance with COBRA.

Group Name:	VISION SERVICE PLAN 3333 Quality Drive Rancho Cordova, CA 95670 NORTH RANCH BENEFIT TRUST - VOLUNTARY	
Plan Number:	<u> 12103787 – Division 0001 – <mark>Signature Exam Plus</mark></u>	
Effective Date:	JANUARY 1, 2025	
MONTHLY PREMIU	VISION CARE PLAN DISCLOSURE FORM AND EVIDENCE OF COVERAGE YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISIO PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF AN GROUP.	E. YOU WILL
ELIGIBILITY:	ENROLLEES & ELIGIBLE DEPENDENTS: DEPENDENT CH COVERED TO THE END OF THE MONTH IN WHICH THEY TURN WAITING PERIOD IS THE SAME AS YOUR OTHER HEALTH BE	AGE 26. THE
PLAN AND SCHEDUL	LE: EXAM PLUS	
	<b>EXAMINATION:</b> ONCE EVERY 12 MONTHS.	
TERM, TERMINATIO	<b>DN AND RENEWAL:</b> AFTER THE PLAN TERM, THIS PLAN WILL CONTINUE ON A I MONTH BASIS OR UNTIL TERMINATED BY EITHER PARTY G OTHER SIXTY (60) DAYS PRIOR WRITTEN NOTICE.	
TYPE OF ADMINISTI	TRATION: BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN F BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR TH OF CLAIMS.	(VSP)
VSP'S ADDRESS IS:	VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVI	DER BENEFIT
VISION CARE SERVICES			
Vision Examination	Covered in Full*	Up to \$	50.00*

#### COPAYMENT

A Copayment amount of \$15.00 shall be payable by the Covered Person to the Member Doctor at the time of the examination.

#### ADDITIONAL DISCOUNT

Each Covered Person shall be entitled to receive a discount of twenty percent (20%) toward the purchase of non-covered materials from any Member Doctor when a complete pair of glasses is dispensed. Also, Covered Persons shall be entitled to receive a discount of fifteen percent (15%) off of contact lens examination services from any Member Doctor.\*

Discounts are applied to the Member Doctor's usual and customary fees for such services and are unlimited for 12 months on or following the date of the patient's last eye exam.\*

#### LIMITATIONS:

- Discounts do not apply to vision care benefits obtained from Non-Member Providers.
- 20% discount applies to complete pairs of glasses only.
- Discounts do not apply if prohibited by the manufacturer.
- Discounts do not apply to sundry items: e.g., contact lens solutions, cases, cleaning products or repairs of spectacle lenses or frames.

\*Professional judgment will be applied when evaluating prescriptions written by another provider. Member Doctors may request a discounted additional exam.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division 0002 Signature A \$15		
	DISCLO	VISION CARE DSURE FORM AND EVIL	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	CONSIBLE FOR PAYMENT TO VISION SERVICE C CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	SIGNATURE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	, THIS PLAN WILL CONTINUE ON A MONTH TO . TERMINATED BY EITHER PARTY GIVING THE : PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED ROVIDED BY VISION SERVICE PLAN (VSP) FINANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	4 95670

#### **GENERAL**

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 50.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 50.00* Up to \$ 75.00* Up to \$ 100.00* Up to \$ 125.00*
Polycarbonate lenses are covered in full f	or dependent children up to the end of the	month in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards n fabricated plano lenses are not covered.	on-prescription sunglasses or blue light filte	ering glasses, exhausting both frame and lens eligibility. Lab
<u>CONTACT LENSES</u>		
Necessary Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees

and Materials Up to \$ 150.00 Up to \$ Elective Contact Lens fitting and evaluation\*\* services are covered in full once every 24

105.00

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

months, after a maximum \$60.00 Copayment.

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

A Copayment amount of \$15.00 shall be payable by the Covered Person to the Member Doctor or Non-Member Doctor at the time services are rendered.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and prescription	on of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BI	VISION SERVICE PLAN 3333 Quality Drive Rancho Cordova, CA 95670 ENEFIT TRUST - VOLUNTARY	
Plan Number:	12103787- Division 0003 & 0006 - SIGNATURE A \$15/\$30 and SIGNATURE A \$15/\$30 CVC		
	DISCI	VISION CARE PLAN LOSURE FORM AND EVIDENCE OF COVERAGE	
MONTHLY PREMIU	И:	YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVICE PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU WILL BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOUR GROUP.	
ELIGIBILITY:		ENROLLEES & ELIGIBLE DEPENDENTS: DEPENDENT CHILDREN ARE COVERED TO THE END OF THE MONTH IN WHICH THEY TURN AGE 26. THE WAITING PERIOD IS THE SAME AS YOUR OTHER HEALTH BENEFITS.	
PLAN AND SCHEDUL	E:	SIGNATURE PLAN	
		EXAMINATION:ONCE EVERY 12 MONTHS.LENSES:ONCE EVERY 24 MONTHS.FRAMES:ONCE EVERY 24 MONTHS.	
TERM, TERMINATIO	N AND RENEWAL:	AFTER THE PLAN TERM, THIS PLAN WILL CONTINUE ON A MONTH TO MONTH BASIS OR UNTIL TERMINATED BY EITHER PARTY GIVING THE OTHER SIXTY (60) DAYS PRIOR WRITTEN NOTICE.	
TYPE OF ADMINISTI	RATION:	BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCHASED BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAYMENT OF CLAIMS.	
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### **GENERAL**

Elective

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 50.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 50.00* Up to \$ 75.00* Up to \$ 100.00* Up to \$ 125.00*
Polycarbonate lenses are covered in full for d	lependent children up to the end of the r	nonth in which they turn age 26.
Standard Progressive Lenses covered in full.		
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards non- fabricated plano lenses are not covered.	prescription sunglasses or blue light filte	ering glasses, exhausting both frame and lens eligibility. Lab
<u>CONTACT LENSES</u>		
Necessary Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
	•• • • •	

Materials

Professional Fees and Materials Up to \$105.00

Up to \$ 150.00 Elective Contact Lens fitting and evaluation\*\* services are covered in full once every 24 months, after a maximum \$60.00 Copayment.

#### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and	I prescription of vision aids where indicated)	
Supplemental Aids	75% of cost	75% of cost

Supplemental Aids 75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEN	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787- Division 0	004 & 0008 SIGNATURE	B \$15 and SIGNATURE B \$15 CVC
		VISION CARE SURE FORM AND EVID	PLAN
MONTHLY PREMIUN	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	SIGNATURE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTR	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	95670

#### **GENERAL**

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When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 50.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 50.00* Up to \$ 75.00* Up to \$ 100.00* Up to \$ 125.00*
Polycarbonate lenses are covered in full for	dependent children up to the end of the r	nonth in which they turn age 26.
Standard Progressive Lenses covered in ful	I.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards nor fabricated plano lenses are not covered.	-prescription sunglasses or blue light filte	ering glasses, exhausting both frame and lens eligibility. Lab
CONTACT LENSES		
Necessary Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees

Up to \$ 150.00 Elective Contact Lens fitting and evaluation\*\* services are covered in full once every 12 months, after a maximum \$60.00 Copayment. and Materials

Up to \$

105.00

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

A Copayment amount of \$15.00 shall be payable by the Covered Person to the Member Doctor or Non-Member Doctor at the time services are rendered.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and prescription	on of vision aids where indicated)	

Supplemental Aids

75% of cost

51

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	VISION SERVICE PLAN 3333 Quality Drive Rancho Cordova, CA 95670 NORTH RANCH BENEFIT TRUST - VOLUNTARY		
Plan Number:	12103787- Division 0005 & 0007 - SIGNATURE B \$15/\$30 and SIGNATURE B \$15/\$30 CVC		
	DISCL	VISION CARE PLAN OSURE FORM AND EVIDENCE OF COVERAGE	
PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE		YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVICE PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU WILL BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOUR GROUP.	
ELIGIBILITY:		ENROLLEES & ELIGIBLE DEPENDENTS: DEPENDENT CHILDREN ARE COVERED TO THE END OF THE MONTH IN WHICH THEY TURN AGE 26. THE WAITING PERIOD IS THE SAME AS YOUR OTHER HEALTH BENEFITS.	
PLAN AND SCHEDU	LE:	SIGNATURE PLAN	
		EXAMINATION:ONCE EVERY 12 MONTHS.LENSES:ONCE EVERY 12 MONTHS.FRAMES:ONCE EVERY 24 MONTHS.	
TERM, TERMINATIO	ON AND RENEWAL:	AFTER THE PLAN TERM, THIS PLAN WILL CONTINUE ON A MONTH TO MONTH BASIS OR UNTIL TERMINATED BY EITHER PARTY GIVING THE OTHER SIXTY (60) DAYS PRIOR WRITTEN NOTICE.	
TYPE OF ADMINIST	<b>F ADMINISTRATION:</b> BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCH. BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAY OF CLAIMS.		
VSP'S ADDRESS IS: VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670		3333 QUALITY DRIVE	

#### **GENERAL**

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When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER	<u>BENEFIT</u>
VISION CARE SERVICES			
Vision Examination	Covered in Full*	Up to \$ 50	0.00*
VISION CARE MATERIALS			
Lenses			
Single Vision	Covered in Full*	Up to \$ 50	0.00*
Bifocal	Covered in Full*		5.00*
Trifocal Lenticular	Covered in Full* Covered in Full*	<b>1</b>	0.00* 5.00*
Lenitolia		οριο φ τζε	5.00
Standard Progressive Lenses covered in full.			
Frames	Covered up to Plan Allowance*	Up to \$ 70	.00*
Frame allowance may be applied towards non-pre fabricated plano lenses are not covered.	escription sunglasses or blue light filteri	ng glasses, exhausting both fr	ame and lens eligibility. Lab

#### **CONTACT LENSES**

Professional Fees and Materials	Covered in Full*	Up to \$	210.00*
Elective	Materials	Professional Fees and Materials	
	Up to \$ 150.00	Up to \$	105.00
	Elective Contact Lens fitting and evaluation** services are covered in full once every 12 months, after a maximum \$60.00 Copayment.		

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

When contact lenses are obtained, the Covered Person shall not be eligible for lenses and frames again for 12 months.

### LENS OPTIONS

Polycarbonate Lenses	Covered in full	Not Covered		
*Subject to Copayment, if any.				
**15% discount applies to Member Doctor's u	sual and customary professional fees for cont	act lens evaluation and fitting.		
<u>COPAYMENT</u> There shall be a Copayment of \$15.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.				
<u>LOW VISION</u> Professional services for severe visual problems not corrected with regular lenses, including:				
Supplemental Testing (includes evaluation, diagnosis and prescription	Covered in Full of vision aids where indicated)	Up to \$125.00		
Supplemental Aids	75% of cost	75% of cost		

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787- Division (	0009 - CHOICE A \$15/\$3	0
	DISCLO	VISION CARE DSURE FORM AND EVIL	
MONTHLY PREMIUI	ILY PREMIUM: YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVI PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU W BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOU GROUP.		C CHARGES FOR YOUR COVERAGE. YOU WILL
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	, THIS PLAN WILL CONTINUE ON A MONTH TO . TERMINATED BY EITHER PARTY GIVING THE S PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTR	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED ROVIDED BY VISION SERVICE PLAN (VSP) FINANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full fe	or dependent children up to the end of the m	onth in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards n fabricated plano lenses are not covered.	on-prescription sunglasses or blue light filter	ing glasses, exhausting both frame and lens e
CONTACT LENSES		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and e services are covered in full once e months, after a maximum \$60.00 (	very 24

eligibility. Lab

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing (includes evaluation, diagnosis and	Covered in Full I prescription of vision aids where indicated)	Up to \$125.00
Supplemental Aids	75% of cost	75% of cost

Supplemental Aids 75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division 0010 - CHOICE B \$15/\$30		
	DISCLO	VISION CARE DSURE FORM AND EVIL	
MONTHLY PREMIUI	MONTHLY PREMIUM: YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SEP PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY GROUP.		C CHARGES FOR YOUR COVERAGE. YOU WILL
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	, THIS PLAN WILL CONTINUE ON A MONTH TO . TERMINATED BY EITHER PARTY GIVING THE S PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTR	RATION:	BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCHASED BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAYMENT OF CLAIMS.	
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### GENERAL

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Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full	for dependent children up to the end of the m	nonth in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards r fabricated plano lenses are not covered.	non-prescription sunglasses or blue light filter	ring glasses, exhausting both frame and lens e
<u>CONTACT LENSES</u>		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and e services are covered in full once e months, after a maximum \$60.00 (	every 12

eligibility. Lab

#### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### **COPAYMENT**

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and p	prescription of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division 0011 - CHOICE C \$15		
	DISCLC	VISION CARE DSURE FORM AND EVIL	
MONTHLY PREMIUI	THLY PREMIUM: YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVI PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU W BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOU GROUP.		C CHARGES FOR YOUR COVERAGE. YOU WILL
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTR	RATION:	BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCHASED BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAYMENT OF CLAIMS.	
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### GENERAL

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Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVID	<u>ER BENEFIT</u>	
VISION CARE SERVICES				
Vision Examination	Covered in Full*	Up to \$	45.00*	
VISION CARE MATERIALS				
Lenses				
Single Vision	Covered in Full*	Up to \$	30.00*	
Bifocal Trifocal	Covered in Full*		50.00* 65.00*	
Lenticular	Covered in Full* Covered in Full*		65.00* 100.00*	
Polycarbonate lenses are covered in full for dep	pendent children up to the end of the mo	nth in which they turn age :	26.	
Standard Progressive Lenses covered in full.				
Frames	Covered up to Plan Allowance*	Up to \$	70.00*	
Frame allowance may be applied towards non-prescription sunglasses or blue light filtering glasses, exhausting both frame and lens eligibility. Lab fabricated plano lenses are not covered.				
<u>CONTACT LENSES</u>				
Necessary				
Professional Fees and Materials	Covered in Full*	Up to \$	210.00*	
Elective	Materials		Professional Fees and Materials	
	Up to \$ 150.00 Elective Contact Lens fitting and eva services are covered in full once eva months, after a maximum \$60.00 Co	ery 12	105.00	

#### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

A Copayment amount of \$15.00 shall be payable by the Covered Person to the Member Doctor or Non-Member Doctor at the time services are rendered.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and pre-		

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division 0025 - SIGNATURE C \$15/\$30		
	DISCLO	VISION CARE DSURE FORM AND EVID	
MONTHLY PREMIU	И:	YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVICE PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU WILL BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOUR GROUP.	
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	SIGNATURE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	AFTER THE PLAN TERM, THIS PLAN WILL CONTINUE ON A MONTH TO MONTH BASIS OR UNTIL TERMINATED BY EITHER PARTY GIVING THE OTHER SIXTY (60) DAYS PRIOR WRITTEN NOTICE.	
TYPE OF ADMINIST	RATION:	BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCHASED BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAYMENT OF CLAIMS.	
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670	

#### **GENERAL**

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When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT		
VISION CARE SERVICES				
Vision Examination	Covered in Full*	Up to \$ 50.00*		
VISION CARE MATERIALS				
Lenses				
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 50.00* Up to \$ 75.00* Up to \$ 100.00* Up to \$ 125.00*		
Polycarbonate lenses are covered in full for de	ependent children up to the end of the mo	nth in which they turn age 26.		
Standard Progressive Lenses covered in full.				
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*		
Frame allowance may be applied towards non-prescription sunglasses or blue light filtering glasses, exhausting both frame and lens eligibility. Lab fabricated plano lenses are not covered.				
CONTACT LENSES				
Necessary				
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*		
Elective	Materials	Professional Fees and Materials		
	Up to \$ 180.00 Elective Contact Lens fitting and eva services are covered in full once eve months, after a maximum \$60.00 Cc	ery 12		

When contact lenses are obtained, the Covered Person shall not be eligible for lenses and frames again for 12 months.

#### \*Subject to Copayment, if any.

#### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### **COPAYMENT**

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$30.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing (includes evaluation, diagnosis and	Covered in Full prescription of vision aids where indicated)	Up to \$125.00
Supplemental Aids	75% of cost	75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	ΝΟΡΤΗ ΒΔΝCΗ ΒΕΝ	VISION SERVIC 3333 Quality Rancho Cordova, IEFIT TRUST - VOLUNT	Drive CA 95670
Group Name.			
Plan Number:	12103787 – Division	0026 - CHOICE B \$10/\$2	20 \$180/\$180
	DISCLC	VISION CARE SURE FORM AND EVID	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	95670

## GENERAL

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Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BEN	<u>NEFIT</u>
VISION CARE SERVICES			
Vision Examination	Covered in Full*	Up to \$ 45.00*	
VISION CARE MATERIALS			
Lenses			
Single Vision	Covered in Full*	Up to \$ 30.00*	
Bifocal Trife est	Covered in Full*	Up to \$ 50.00*	
Trifocal Lenticular	Covered in Full* Covered in Full*	Up to \$ 65.00* Up to \$ 100.00*	
Londola		οριο φ του.ου	
Polycarbonate lenses are covered in full for dep	pendent children up to the end of the mon	th in which they turn age 26.	
Standard Progressive Lenses covered in full.			
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*	
Frame allowance may be applied towards non-pr	escription sunglasses or blue light filtering	glasses, exhausting both frame	and lens eligibility. Lab
fabricated plano lenses are not covered.			
<u>CONTACT LENSES</u>			
Necessary			
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00	ר*
	Covered In Full	οριοφ 210.00	)
Elective	Materials	Professional Fees and Materials	
	Up to \$ 180.00	Up to \$ 105.00	)
	Elective Contact Lens fitting and eval	uation**	
	services are covered in full once ever	y 12	
	months, after a maximum \$60.00 Cop	bayment.	

## \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$20.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and p	prescription of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEN	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Group Name.	NORTHINANOLIDE		
Plan Number:	12103787 – Division	0027 - CHOICE C \$10/\$2	20 \$180/\$180
	DISCLO	VISION CARE SURE FORM AND EVIE	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	95670

### GENERAL

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Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full t	for dependent children up to the end of the m	nonth in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards r fabricated plano lenses are not covered.	non-prescription sunglasses or blue light filter	ring glasses, exhausting both frame and lens e
CONTACT LENSES		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and e services are covered in full once e months, after a maximum \$60.00 (	every 12

eligibility. Lab

## \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$20.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and p	escription of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:		0029 - SIGNATURE C \$2	
FIdH NUIHDEL.	12103101 - DIVISION		
	DISCLO	VISION CARE SURE FORM AND EVID	
MONTHLY PREMIU	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE C CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	SIGNATURE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	N 95670

## **GENERAL**

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When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 50.00*
VISION CARE MATERIALS		
Lenses		
Single Vision	Covered in Full*	Up to \$ 50.00*
Bifocal	Covered in Full*	Up to \$ 75.00*
Trifocal	Covered in Full*	Up to \$ 100.00*
Lenticular	Covered in Full*	Up to \$ 125.00*
Polycarbonate lenses are covered in full for de Standard Progressive Lenses covered in full.	pendent children up to the end of the mo	nth in which they turn age 26.
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards non-p fabricated plano lenses are not covered.	rescription sunglasses or blue light filterin	ng glasses, exhausting both frame and lens eligibility. Lab
CONTACT LENSES		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and eva services are covered in full once eva	ery 12

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

months, after a maximum \$60.00 Copayment.

When contact lenses are obtained, the Covered Person shall not be eligible for lenses and frames again for 12 months.

## \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

A Copayment amount of \$25.00 shall be payable by the Covered Person to the Member Doctor or Non-Member Doctor at the time services are rendered.

## LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing (includes evaluation, diagnosis and	Covered in Full prescription of vision aids where indicated)	Up to \$125.00
Supplemental Aids	75% of cost	75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEN	VISION SERVIC 3333 Quality Rancho Cordova, IEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division	0030 - Choice C \$10/\$25	5 \$160 EasyOptions
	DISCLC	VISION CARE SURE FORM AND EVID	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIOI	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	95670

## GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT	
VISION CARE SERVICES			
Vision Examination	Covered in Full*	Up to \$ 45.00*	
VISION CARE MATERIALS			
Lenses Single Vision	Covered in Full*	Up to \$ 30.00*	
Bifocal	Covered in Full*	Up to \$ 50.00*	
Trifocal	Covered in Full*	Up to \$ 65.00*	
Lenticular	Covered in Full*	Up to \$ 100.00*	

Polycarbonate lenses are covered in full for dependent children up to the end of the month in which they turn age 26.

Standard Progressive Lenses covered in full.

Frames

Covered up to Plan Allowance\* Up to \$ 70.00\*

Frame allowance may be applied towards non-prescription sunglasses or blue light filtering glasses, exhausting both frame and lens eligibility. Lab fabricated plano lenses are not covered.

# CONTACT LENSES

Necessary Professional Fees and Materials	Covered in Full*	Up to \$	210.00*
Elective	Materials Professional Fees and Materials		
	Up to \$ 160.00	Up to \$	105.00
	Elective Contact Lens fitting and evaluation** services are covered in full once every 12	•	

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

months, after a maximum \$60.00 Copayment.

## \*Subject to Copayment, if any.

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$25.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

Each Benefit Period, the Enrollee and each of the Enrollee's Covered Dependents are entitled to choose one of the following EasyOptions upgrades:			
FRAMES: An Additional Allowance of \$100.00	0 once every 12 months**		
	OR		
LENS ENHANCEMENT Premium and Custom Progressive lenses: Cove	red in full once every 12 months**.		
	OR		
LENS ENHANCEMENT Photochromic: Covered in full once every 12 mo	nths**.		
	OR		
LENS ENHANCEMENT Anti-reflective coating: Covered in full once every 12 months**.			
OR			
CONTACT LENSES			
ELECTIVE: An Additional Allowance of \$100.00 once every 12 months**.			
*Less any applicable Copayment. **Beginning with the first date of service.			
LOW VISION Professional services for severe visual problems not corrected with regular lenses, including:			
Supplemental Testing Covered in Full Up to \$125.00 (includes evaluation, diagnosis and prescription of vision aids where indicated)			
Supplemental Aids	75% of cost	75% of cost	

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division	0031 - Choice A \$10/\$25	5 \$150
	DISCLO	VISION CARE DSURE FORM AND EVIE	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE C CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	N 95670

## GENERAL

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Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER B	<u>BENEFIT</u>
VISION CARE SERVICES			
Vision Examination	Covered in Full*	Up to \$ 45.00	0*
VISION CARE MATERIALS			
Lenses			
Single Vision	Covered in Full*	Up to \$ 30.0	
Bifocal Trife est	Covered in Full*	Up to \$ 50.0	
Trifocal Lenticular	Covered in Full* Covered in Full*	Up to \$ 65.0 Up to \$ 100.0	
Londoddi		οριο φ του.ο	•
Polycarbonate lenses are covered in full for de	pendent children up to the end of the mo	nth in which they turn age 26.	
Standard Progressive Lenses covered in full.			
Frames	Covered up to Plan Allowance*	Up to \$ 70.00	)*
Frame allowance may be applied towards non-pr fabricated plano lenses are not covered.	escription sunglasses or blue light filterin	g glasses, exhausting both fran	ne and lens eligibility. Lab
CONTACT LENSES			
Necessary			
Professional Fees and Materials	Covered in Full*	Up to \$ 210	0.00*
Elective	Materials	Professional Fees and Materials	3
	Up to \$ 150.00	Up to \$ 105	5.00
	Elective Contact Lens fitting and even services are covered in full once even months, after a maximum \$60.00 Co	ery 24	

## \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## COPAYMENT

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$20.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and pres	scription of vision aids where indicated)	

75% of cost

Supplemental Aids

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BE	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division	0032 - Choice B \$10/\$25	5\$160
	DISCL	VISION CARE DSURE FORM AND EVIE	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE C CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	<b>E</b> :	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED ROVIDED BY VISION SERVICE PLAN (VSP) FINANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	N 95670

### GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full to	or dependent children up to the end of the m	onth in which they turn age 26.
Standard Progressive Lenses covered in f	ull.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards na fabricated plano lenses are not covered.	on-prescription sunglasses or blue light filter	ring glasses, exhausting both frame and lens e
CONTACT LENSES		
Necessary Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 160.00 Elective Contact Lens fitting and en services are covered in full once en months, after a maximum \$60.00 C	Up to \$ 105.00 valuation** very 12

eligibility. Lab

### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$25.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and p	prescription of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BE	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
		0033 - Choice B \$0 \$180	
		VISION CARE DSURE FORM AND EVIL	PLAN
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	PONSIBLE FOR PAYMENT TO VISION SERVICE C CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 24 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	, THIS PLAN WILL CONTINUE ON A MONTH TO . TERMINATED BY EITHER PARTY GIVING THE S PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED ROVIDED BY VISION SERVICE PLAN (VSP) FINANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	A 95670

### GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

PLAN BENEFITS	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full t	for dependent children up to the end of the m	nonth in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards r fabricated plano lenses are not covered.	non-prescription sunglasses or blue light filter	ring glasses, exhausting both frame and lens e
CONTACT LENSES		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and e services are covered in full once e months, after a maximum \$60.00 (	every 12

eligibility. Lab

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

There shall be no Copayment payable by the Covered Person under this Plan.

## LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and prescript	ion of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEI	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670
Plan Number:	12103787 – Division	0034 - Choice C \$10/\$10	\$180
	DISCLO	VISION CARE DSURE FORM AND EVID	
MONTHLY PREMIUI	И:	PLAN OF THE PERIODIC	ONSIBLE FOR PAYMENT TO VISION SERVICE CHARGES FOR YOUR COVERAGE. YOU WILL SHARE OF THE CHARGES, IF ANY, BY YOUR
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.
PLAN AND SCHEDUL	E:	VSP CHOICE PLAN	
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.
TERM, TERMINATIO	N AND RENEWAL:	MONTH BASIS OR UNTIL	THIS PLAN WILL CONTINUE ON A MONTH TO TERMINATED BY EITHER PARTY GIVING THE PRIOR WRITTEN NOTICE.
TYPE OF ADMINISTF	RATION:	BY THE GROUP AND PR	HED UNDER A VISION CARE PLAN PURCHASED OVIDED BY VISION SERVICE PLAN (VSP) INANCIALLY RESPONSIBLE FOR THE PAYMENT
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA	95670

### GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses		
Single Vision Bifocal Trifocal Lenticular	Covered in Full* Covered in Full* Covered in Full* Covered in Full*	Up to \$ 30.00* Up to \$ 50.00* Up to \$ 65.00* Up to \$ 100.00*
Polycarbonate lenses are covered in full f	for dependent children up to the end of the m	nonth in which they turn age 26.
Standard Progressive Lenses covered in	full.	
Frames	Covered up to Plan Allowance*	Up to \$ 70.00*
Frame allowance may be applied towards r fabricated plano lenses are not covered.	non-prescription sunglasses or blue light filter	ring glasses, exhausting both frame and lens e
<u>CONTACT LENSES</u>		
Necessary		
Professional Fees and Materials	Covered in Full*	Up to \$ 210.00*
Elective	Materials	Professional Fees and Materials
	Up to \$ 180.00 Elective Contact Lens fitting and e services are covered in full once e months, after a maximum \$60.00	every 12

eligibility. Lab

### \*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

## **COPAYMENT**

There shall be a Copayment of \$10.00 for the examination payable by the Covered Person to the Member Doctor at the time services are rendered. If materials (lenses and frames) are provided, there shall be an additional \$10.00 Copayment payable at the time the materials are ordered. However, the Copayment for materials shall not apply to Elective Contact Lenses.

#### LOW VISION

Professional services for severe visual problems not corrected with regular lenses, including:

Supplemental Testing	Covered in Full	Up to \$125.00
(includes evaluation, diagnosis and p	rescription of vision aids where indicated)	

Supplemental Aids

75% of cost

75% of cost

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

Group Name:	NORTH RANCH BEN	VISION SERVIC 3333 Quality Rancho Cordova, NEFIT TRUST - VOLUNT	Drive CA 95670	
	12103787 – Division 0035 - Choice C \$20 \$200 EasyOptions			
		VISION CARE DSURE FORM AND EVID	PLAN	
MONTHLY PREMIUI	И:	YOUR GROUP IS RESPONSIBLE FOR PAYMENT TO VISION SERVICE PLAN OF THE PERIODIC CHARGES FOR YOUR COVERAGE. YOU WILL BE NOTIFIED OF YOUR SHARE OF THE CHARGES, IF ANY, BY YOUR GROUP.		
ELIGIBILITY:		COVERED TO THE END OF	DEPENDENTS: DEPENDENT CHILDREN ARE THE MONTH IN WHICH THEY TURN AGE 26. THE SAME AS YOUR OTHER HEALTH BENEFITS.	
PLAN AND SCHEDUL	PLAN AND SCHEDULE: VSP CHOICE PLAN			
		EXAMINATION: LENSES: FRAMES:	ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS. ONCE EVERY 12 MONTHS.	
TERM, TERMINATIO	<b>TERM, TERMINATION AND RENEWAL:</b> AFTER THE PLAN TERM, THIS PLAN WILL CONTINUE ON A MONTH T MONTH BASIS OR UNTIL TERMINATED BY EITHER PARTY GIVING TI OTHER SIXTY (60) DAYS PRIOR WRITTEN NOTICE.		TERMINATED BY EITHER PARTY GIVING THE	
TYPE OF ADMINISTF	RATION:	BENEFITS ARE FURNISHED UNDER A VISION CARE PLAN PURCHASED BY THE GROUP AND PROVIDED BY VISION SERVICE PLAN (VSP) UNDER WHICH VSP IS FINANCIALLY RESPONSIBLE FOR THE PAYMENT OF CLAIMS.		
VSP'S ADDRESS IS:		VISION SERVICE PLAN 3333 QUALITY DRIVE RANCHO CORDOVA, CA 95670		

## GENERAL

This Schedule and any Additional Benefit Rider(s), when purchased by Group, attached hereto list the vision care services and vision care materials to which Covered Persons of VSP are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-Member Provider services as indicated by the reimbursement provisions below, vision care services and vision care materials may be received from any licensed optometrist, ophthalmologist, or dispensing optician, whether Member Doctors or Non-Member Providers.

Member Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from Member Doctors, benefits appearing in the first column below are applicable subject to any Copayment(s) as stated below. When Plan Benefits are available and received from Non-Member Providers, you are reimbursed for such benefits according to the schedule in the second column below less any applicable Copayment.

<u>PLAN BENEFITS</u>	MEMBER DOCTOR BENEFIT	NON-MEMBER PROVIDER BENEFIT
VISION CARE SERVICES		
Vision Examination	Covered in Full*	Up to \$ 45.00*
VISION CARE MATERIALS		
Lenses Single Vision	Covered in Full*	Up to \$ 30.00*
Bifocal	Covered in Full*	Up to \$ 50.00*
Trifocal	Covered in Full*	Up to \$ 65.00*
Lenticular	Covered in Full*	Up to \$ 100.00*

Polycarbonate lenses are covered in full for dependent children up to the end of the month in which they turn age 26.

Standard Progressive Lenses covered in full.

Frames

Covered up to Plan Allowance\* Up to \$ 70.00\*

Frame allowance may be applied towards non-prescription sunglasses or blue light filtering glasses, exhausting both frame and lens eligibility. Lab fabricated plano lenses are not covered.

# CONTACT LENSES

Necessary Professional Fees and Materials	Covered in Full*	Up to \$	210.00*
Elective	Materials	Profession and Materi	
	Up to \$ 200.00	Up to \$	105.00
	Elective Contact Lens fitting and evaluation**		
	services are covered in full once every 12		

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

months, after a maximum \$60.00 Copayment.

#### \*Subject to Copayment, if any.

\*\*15% discount applies to Member Doctor's usual and customary professional fees for contact lens evaluation and fitting.

#### COPAYMENT

A Copayment amount of \$20.00 shall be payable by the Covered Person to the Member Doctor or Non-Member Doctor at the time services are rendered.

Each Benefit Period, the Enrollee and each of the Enrollee's Covered Dependents are entitled to choose one of the following EasyOptions upgrades:			
FRAMES: An Additional Allowance of \$50.00	once every 12 months**		
	OR		
LENS ENHANCEMENT Premium and Custom Progressive lenses: Cove	red in full once every 12 months**.		
	OR		
LENS ENHANCEMENT Photochromic: Covered in full once every 12 mo	nths**.		
	OR		
LENS ENHANCEMENT Anti-reflective coating: Covered in full once ever	y 12 months**.		
	OR		
CONTACT LENSES			
ELECTIVE: An Additional Allowance of \$100.00 once every 12 months**.			
*Less any applicable Copayment. **Beginning with the first date of service.			
LOW VISION Professional services for severe visual problems	not corrected with regular lenses, including:		
Supplemental Testing (includes evaluation, diagnosis and prescription o	Covered in Full of vision aids where indicated)	Up to \$125.00	
Supplemental Aids	75% of cost	75% of cost	

Maximum allowable for all Low Vision benefits of \$1000.00 every two (2) years.

# VISION SERVICE PLAN ADDITIONAL BENEFIT RIDER SUPPLEMENTAL ESSENTIAL MEDICAL EYE CARE

# **GENERAL**

This Rider lists additional vision care benefits to which Covered Persons of VISION SERVICE PLAN ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein. The Supplemental Essential Medical Eye Care benefit is designed for the detection, treatment, and management of ocular conditions and/or systemic conditions which produce ocular or visual symptoms. Under the benefit, eye care professionals provide treatment and services for urgent ocular emergencies as well as the management of chronic systemic diseases that manifest in the eyes. This Rider forms a part of the Plan and Evidence of Coverage to which it is attached.

# **ELIGIBILITY**

The following are Covered Persons under this Plan, pursuant to eligibility criteria established by Client:

- Enrollee
- Legal Spouse of Enrollee
- Domestic Partner of Enrollee

• Any child of Enrollee, including a natural child from date of birth, legally adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible

Essential Medical Eye Care benefits are available to Covered Persons only after covered benefits under their group medical plan have been exhausted, or when Covered Person is not covered under a group medical plan.

Covered benefits include specific medical eye care procedure codes when appropriate for the optometric scope of licensure as well as the current laws, rules and regulations as determined by the State and Federal Government.

# **OBTAINING SUPPLEMENTAL ESSENTIAL MEDICAL EYE CARE SERVICES**

# COVERED PERSON HAS A GROUP MEDICAL PLAN

Supplemental Essential Medical Eye Care provides coverage for certain vision-related medical services as a supplement to Covered Person's group medical plan. Covered Persons should refer to the plan booklet, certificate of coverage or other benefits description for their group medical plan to determine available benefits and how to obtain medical plan benefits.

The eye care provider should first submit a claim to Covered Person's group medical plan when participating in the medical plan's network. Any amounts not paid by the primary medical plan may then be considered for payment by VSP. This process is referred to as Coordination of Benefits ("COB."). Please refer to the Coordination of Benefits section of Covered Person's Evidence of Coverage for additional information regarding COB.

# COVERED PERSON DOES NOT HAVE A GROUP MEDICAL PLAN

When Covered Person does not have a group medical plan, or when a VSP Preferred Provider does not participate with Covered Person's group medical plan, the Supplemental Essential Medical Eye Care provides plan benefits as follows:

1. Covered Person contacts Member Doctor and makes an appointment.

2. Covered Person pays the applicable Copayment at the time Supplemental Essential Medical Eye Care services are rendered and amounts for any additional services not covered by the Plan.

# PLAN BENEFITS MEMBER DOCTORS

# **COVERED SERVICES**

Medical Eye Examinations: Covered in Full after a Copayment of \$20.00.

# Urgent/Emergency Care\* and Special Ophthalmological Services\*\*: Covered in Full

\*Urgent/Emergency Care refers to VSP covered services for an emergency medical eye condition including, but not limited to eye infections, foreign body and abrasions, ocular injuries, and chemical exposure to the eye or eyelid.

\*\*Special Ophthalmological Services refer to eye care services that are problem-focused and involve medical decision-making. Special ophthalmological services go beyond general services and relate to the diagnosis, evaluation, treatment, and management of ocular conditions.

# **EXCLUSIONS AND LIMITATIONS OF BENEFITS**

Supplemental Essential Medical Eye Care provides coverage for certain vision-related medical services as a supplement to Covered Person's group medical plan. A current list of the covered procedures will be made available to the Client upon request.

# NOT COVERED

- 1. Eyeglasses or contact lenses.
- 2. General anesthesia surgical procedures.
- 3. Preoperative or postoperative surgical procedures.
- 4. Inpatient hospital services.
- 5. Services provided for refractive diagnoses that are part of the Covered Person's routine vision care coverage.
- 6. Prescription medication or supplies of any type.
- 7. Local, state and/or federal taxes, except where VSP is required by law to pay.
- 8. Services and/or materials not specifically included in this Rider as covered Plan Benefits

# VISION SERVICE PLAN ADDITIONAL BENEFIT RIDER COMPUTER VISIONCARE PLAN - Divisions 0006, 0007, & 0008

# GENERAL

This Rider lists the vision care benefits to which Covered Persons of VISION SERVICE PLAN ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein. This Rider forms a part of the Plan or Evidence of Coverage to which it is attached.

COVERED PERSONS WHO MEET THE ELIGIBILITY REQUIREMENTS OUTLINED BELOW AND WHO UTILIZE A COMPUTER MONITOR SHALL BE ELIGIBLE FOR THE COMPUTER VISIONCARE (CVC) PLAN.

# ELIGIBILITY

The following are Covered Persons under this Plan.

Enrollee.

See schedule below for Plan Benefits, payments and/or reimbursement subject to any Copayment(s) as stated:

# COPAYMENT

The benefits herein are available to each Covered Person subject only to payment of the applicable Copayment by the Covered Person. Plan Benefits received from Member Doctors and Non-Member Providers require Copayments. Covered Persons must also follow Benefit Authorization procedures.

There shall be no Copayment for the examination. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be a Copayment of \$ 10.00 payable by the Covered Person to the Member Doctor or the Non-Member Provider at the time the materials are ordered.

## PLAN BENEFITS

SERVICE OR MATERIAL	MEMBER DOCTOR BENEFIT	FREQUENCY
Eye Examination	Covered in full*	Available once each 12 months**
A Limited Level supplemental vision analysis of the eyes and related structures that addresses the specific visual needs of computer use.		
*Less any applicable Copayment. **Beginning with the first date of service.		

SERVICE OR MATERIAL		
Lenses	Available only when the Covered Person has been diagnosed by an eye care professional as having a vision condition affecting computer use.	
	MEMBER DOCTOR BENEFIT	FREQUENCY
Single Vision	Covered in full *	
Bifocal	Covered in full *	
Trifocal	Covered in full *	Available once each 12 months**
Near Variable Focus	Covered in full *	
Occupational Progressive	Covered in full *	
Plan Benefits for lenses are per complete set, not per lens.		
*Less any applicable Copayment		

\*\*Beginning with the first date of service.

SERVICE OR MATERIAL	MEMBER DOCTOR BENEFIT	FREQUENCY	
Frames	Covered up to Plan Allowance*	Available once each 12 months**	
VSP reserves the right to limit the cost of the frames provided by Member Doctors under this Plan. The current allowance shall be published periodically by VSP to its Member Doctors and will be set at a level to cover a			

sufficient number of frames in common use.

\*Less any applicable Copayment

\*\*Beginning with the first date of service.

SERVICE OR MATERIAL	MEMBER DOCTOR BENEFIT	FREQUENCY
	Up to \$200.00 per year (includes any supplemental testing)	Available once each 12 months**

\*\*Beginning with the first date of service.

This benefit is limited to Covered Persons who are eligible for CVC Coverage and who are diagnosed as having one of the following conditions:

**Accommodative Infacility** – The inability (or inefficiency) to change focus quickly when looking from one distance to another or the inability to maintain focus at one distance for a prolonged period of time. (Primarily when looking at things up close.)

**Convergence Insufficiency** – The occasional problem with the eye muscles' ability to point the eyes straight when working up close.

# **EXCLUSIONS AND LIMITATIONS OF BENEFITS**

# CVC VISIONCARE PLAN

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Member Doctor or by calling VSP's Customer Care Division at (800) 877-7195.

# PATIENT OPTIONS

This vision service plan is designed to cover visual needs rather than cosmetic materials. When a Covered Person selects any of the following extras, the Plan will pay the basic cost of the allowed lenses or frames, and the Covered Person will pay the additional costs for the options.

Optional cosmetic processes.

- Anti-reflective coating.
- Color coating.
- Mirror coating.
- Scratch coating.
- Blended lenses.
- Cosmetic lenses.
- Laminated lenses.
- Oversize lenses.
- Polycarbonate lenses.
- Photochromic lenses, tinted lenses except Pink #1 and Pink #2.
- Progressive multifocal lenses.
- UV (ultraviolet) protected lenses.

# NOT COVERED

There are no benefits for professional services or materials connected with:

- Subnormal vision aids.
- Orthoptics or vision training and any associated supplementary testing not specifically related to working with a computer.
- Plano lenses.
- Two pair of glasses in lieu of bifocals.
- Contact lenses.
- Photochromic or tints greater than 20%.
- Laminated lenses.
- Replacement of lenses and frames furnished under this Plan which are lost or broken, except at the normal intervals when services are otherwise available.
- Medical or surgical treatment of the eyes.
- Corrective vision treatment of an Experimental Nature.
- Services or materials of a cosmetic nature.
- Services and/or materials not indicated on this Schedule as covered Plan Benefits.

#### VISION SERVICE PLAN THE CALIFORNIA CONTINUATION BENEFITS REPLACEMENT ACT OF 1997 (CAL-COBRA)

Pursuant to California Health and Safety Code Section 1366.25, the following section is hereby incorporated into the Group Vision Care Plan, if, and only to the extent Cal-COBRA applies to the parties to this Plan:

The California Continuation Benefits Replacement Act of 1997 (**Cal-COBRA**) requires health care service plans providing contracted coverage to employers with 2 to 19 eligible employees to offer continuation coverage for purchase by qualified beneficiaries upon the occurrence of a qualifying event. VSP and Group are subject to the following obligations in connection with continuation coverage:

1. Group agrees to provide VSP with notice of any employee who has had a "qualifying event," within 31 days of the qualifying event. A "qualifying event" means any of the following events that, but for the election of continuation coverage provided thereunder, would result in a loss of coverage under the group benefit plan to a qualified beneficiary:

- The death of the covered employee.
- The termination or reduction of hours of the covered employee's employment, except that termination for gross misconduct does not constitute a qualifying event.
- The divorce or legal separation of the covered employee from the covered employee's spouse.
- The loss of dependent status by a dependent enrolled in the group benefit plan.
- With respect to a dependent only, the covered employee's eligibility for coverage under Title XVIII of the United States Social Security Act (Medicare).

Within 14 days of receipt of the foregoing notice of a qualifying event from Group, VSP will send to the qualified beneficiary's last known address, as provided by Group, the necessary benefits information, premium information, enrollment forms, and instructions to allow the qualified beneficiary to formally elect continuation coverage.

2. Group agrees to notify qualified beneficiaries currently receiving continuation coverage, whose continuation coverage will terminate under one group benefit plan prior to the end of the period the qualified beneficiary would have remained covered under Cal-COBRA, as specified in Health and Safety Code Section 1366.27, a minimum of 30 days prior to the termination, of the qualified beneficiary's ability to continue coverage under a new group benefit plan for the balance of the period the qualified beneficiary would have remained covered under the prior group benefit plan. Group agrees to provide qualified beneficiaries subject to this paragraph with the necessary benefits information, premium information, enrollment forms, and instructions to allow the qualified beneficiary to continue coverage. This information shall be sent to the qualified beneficiary's last known address, as provided by the plan currently providing continuation coverage to the qualified beneficiary.

#### VISION SERVICE PLAN - HEALTH BENEFITS AND COVERAGE MATRIX

This matrix is intended to be used to help you compare coverage benefits and is a summary only, the evidence of coverage and plan contract should be consulted for a detailed description of coverage benefits and limitations.

	limitations.												
TYPE OF SERVICE (Not all services are listed) Call VSP or check Official Plan Documents for	Benefit Description	Copayment	Patient Out-of- Pocket	Plan Maximum (Eligibility)	Emergency Service	Out-Patient Service	Hospitalization Service	Ambulance Service	Prescription Drug Coverage	Durable Medical Equipment	Mental Health Service	Chemical Dependency Service	Home Health Service
details.													
Eye Examination	analysis which includes	Normally ranges from \$0 - \$50 (Can be group specific)	Covered in full.	or 36 months (as determined by the group)	Yes. In emergency cases, when immediate vision care is necessary, Covered Persons may obtain Plan Benefits by contacting a Member Doctor or Non-Member Provider. Emergency Vision care is subject to the same benefit frequencies, plan allowances, Copayments, and exclusions stated herein for Member Doctor and Non-Member Provider services.				NONE		NONE		NONE
	professional services as are necessary, which shall include: prescribing and ordering proper lenses;	be group specific and may be a combined copayment with frame)	options not covered by the group		Yes	NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE
Frame	Includes such professional services as are necessary, which shall include: assisting in the selection of frames; proper fitting	from \$0 <sup>°</sup> - \$50 <sup>°</sup> (Can be group specific and may be a combined copayment with lenses)	exceeding VSP's frame allowance	Once every 12, 24 or 36 months (as determined by the group)	Yes	NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE

Contact Lenses (Elective)	shall include: contact lens evaluation, fitting, and verifying the accuracy of the finished lenses.	apply here. Normally ranges from \$0 - \$50 (Can	exceeding VSP's contact lens allowance (as determined by the group).	determined by lens eligibility. Can be once every 12, 24 or 36 months (as determined by the group)	Yes								NONE
Contact Lenses (Necessary)	Includes such professional services as are necessary, which shall include: contact	Normally ranges from \$0 - \$50 (Can be group specific)	Covered in full for most lens types.		Yes	NONE							
Low Vision	Prior authorization required. Includes such professional services as are necessary, which shall include:	Benefit is plan specific and can be group specific.)	maximum allowable		No	NONE							

CA Benefits&Cov.doc 7/99

### VISION SERVICE PLAN

### EVIDENCE OF COVERAGE & DISCLOSURE FORM

Please note the following revisions to your Evidence of Coverage and Disclosure Form. Keep this document with your Evidence of Coverage and Disclosure Form for a complete and accurate description of your benefits.

1. The following provision is added to the section titled **DEPENDENT ELIGIBILITY**:

<u>Domestic Partners</u>: Domestic partners of the same or opposite gender as the Enrollee shall be covered pursuant to the Group's eligibility rules which are applicable to the Group's general medical benefits. The domestic partner's unmarried dependent children are also covered provided they depend upon the Enrollee for support and maintenance.

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

The Affordable Care Act requires that health insurance companies and group health plans provide consumers with a simple and consistent benefit and coverage information document, beginning September 23, 2012. This document is a Summary of Benefits and Coverage (SBC).

The grid below is being provided for your convenience and mirrors the sample SBC that the U.S. Department of Labor has published. All the information provided is relative to your plan and described in detail in the preceding Evidence of Coverage.

Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$30.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to	every 24 months**
	Fees		\$105.00	

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

The Affordable Care Act requires that health insurance companies and group health plans provide consumers with a simple and consistent benefit and coverage information document, beginning September 23, 2012. This document is a Summary of Benefits and Coverage (SBC).

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$30.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to	every 24 months**
	Fees		\$105.00	

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

The Affordable Care Act requires that health insurance companies and group health plans provide consumers with a simple and consistent benefit and coverage information document, beginning September 23, 2012. This document is a Summary of Benefits and Coverage (SBC).

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	*	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or	*	Frames reimbursed up	Frames covered
	Contacts	Up to \$60.00 copay	to \$ 70.00	every 12 months**
		for Contact Lens	SV Lenses reimbursed	Lenses covered
		Exam	up to \$ 30.00	every 12 months**
			Bi-Focal Lenses	
			reimbursed up to	
			\$ 50.00	
			Tri-Focal Lenses	
			reimbursed up to	
			\$ 65.00	
			Lenticular Lenses	
			reimbursed up to	
			\$100.00	
			ECL reimbursed up to	
			\$105.00	
	Fees	\$15.00 Copay		

\* Fees copay applies to first service used.

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$20.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	every 24 months**
	Fees			

\*\* Beginning with the first date of service.

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Medical	May Need	In-Network	Out-of-Network	Exceptions
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If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$20.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	every 12 months**
	Fees			

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Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$25.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to	every 12 months**
	Fees		\$105.00	

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

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Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$25.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	every 24 months**
	Fees		¥100.00	

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

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Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$25.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to	every 24 months**
	Fees		\$105.00	

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$0.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$0.00 Copay (lenses	Frames reimbursed up to \$ 70.00	Frames covered every 24 months**
		and/or frames only);	SV Lenses reimbursed	Lenses covered
		Up to \$60.00 copay	up to \$ 30.00	every 12 months**
		for Contact Lens	Bi-Focal Lenses	
		Exam	reimbursed up to	
			\$ 50.00	
			Tri-Focal Lenses	
			reimbursed up to	
			\$ 65.00	
			Lenticular Lenses	
			reimbursed up to	
			\$100.00	
			ECL reimbursed up to	
			\$105.00	
	Fees			

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$10.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$10.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	every 12 months**
	Fees			

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	*	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	* Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	every 12 months**
	Fees	\$20.00 Copay		

\* Fees copay applies to first service used.

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Division 0002

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	*	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or		Frames reimbursed up	
	Contacts	Up to \$60.00 copay for Contact Lens Exam	to \$ 70.00 SV Lenses reimbursed up to \$ 50.00 Bi-Focal Lenses reimbursed up to \$ 75.00 Tri-Focal Lenses reimbursed up to \$100.00 Lenticular Lenses reimbursed up to \$125.00 ECL reimbursed up to \$105.00	every 24 months** Lenses covered every 24 months**
	Fees	\$15.00 Copay		

\* Fees copay applies to first service used.

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

#### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Divisions 0003 & 0006

# Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost if you use an		Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$30.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 50.00 Bi-Focal Lenses reimbursed up to \$ 75.00 Tri-Focal Lenses reimbursed up to \$100.00 Lenticular Lenses reimbursed up to \$125.00 ECL reimbursed up to \$105.00	every 24 months**
	Fees			

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

#### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Divisions 0004 & 0008

# Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	*	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	* Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 50.00 Bi-Focal Lenses reimbursed up to \$ 75.00 Tri-Focal Lenses reimbursed up to \$100.00 Lenticular Lenses reimbursed up to \$125.00 ECL reimbursed up to \$105.00	every 24 months**
	Fees	\$15.00 Copay		

\* Fees copay applies to first service used.

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

#### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Divisions 0005 & 0007

# Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	Limitations and	
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$30.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 50.00 Bi-Focal Lenses reimbursed up to \$ 75.00 Tri-Focal Lenses reimbursed up to \$100.00 Lenticular Lenses reimbursed up to \$125.00 ECL reimbursed up to \$105.00	every 24 months**
	Fees			

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Division 0025

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost if you use an		Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$30.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 50.00 Bi-Focal Lenses reimbursed up to \$ 75.00 Tri-Focal Lenses reimbursed up to \$100.00 Lenticular Lenses reimbursed up to \$125.00 ECL reimbursed up to \$105.00	every 12 months**
	Fees			

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

### VISION SERVICE PLAN Summary of Benefits and Coverage SIGNATURE PLAN – Division 0029

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost	if you use an	Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	*	Reimbursed up to \$50.00	Exam covered in full every 12 months**
	Frames, Lenses or	*	Frames reimbursed up	Frames covered
	Contacts	Up to \$60.00 copay	to \$ 70.00	every 12 months**
		for Contact Lens	SV Lenses reimbursed	Lenses covered
		Exam	up to \$ 50.00	every 12 months**
			Bi-Focal Lenses	
			reimbursed up to	
			\$ 75.00	
			Tri-Focal Lenses	
			reimbursed up to	
			\$100.00	
			Lenticular Lenses	
			reimbursed up to	
			\$125.00	
			ECL reimbursed up to	
			\$105.00	
	Fees	\$25.00 Copay		

\* Fees copay applies to first service used.

\*\* Beginning with the first date of service.

## Your Grievance and Appeals Rights:

#### VISION SERVICE PLAN Summary of Benefits and Coverage Exam Plus Plan – Division 0001

## Prepared for:NORTH RANCH BENEFIT TRUST - VOLUNTARYGroup ID:12103787Effective Date:JANUARY 1, 2025

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Common	Services You	Your cost if you use an		Limitations and
Medical	May Need	In-Network	Out-of-Network	Exceptions
Event		Provider	Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	N/A	N/A
	Frames, Lenses or Contacts	N/A	N/A	N/A
	Fees			

\*\* Beginning with the first date of service.

#### Your Grievance and Appeals Rights: